

## Title: Student Ministry Coordinator - Large Group

Full Time / Reports to Next Gen Director

### Position Job Summary:

You will champion the church's DNA through coordinating and developing the large group experience of New Walk Student Ministry (6th-12th Grade), including teaching and pre/post service activities. You will devote time to training and coaching Student Ministry volunteers in areas of leadership development and discipleship. You will be expected to communicate with clarity and simplicity while giving attention to outreach and evangelism within the student ministry. You will provide fresh eyes for "what could be" for the student ministry and be a proven high-level leader.

### What You Will Do (Specific Job Responsibilities):

- Lead a volunteer team in the operation of a high-impact and engaging large group experience, including weekly services and special events.
- Be the primary communicator for the large group experience (minimum 3x per month).
- Plan and execute biblically accurate, culturally relevant, and high-energy services for high school students.
- Recruit and lead volunteers/staff to produce an age/developmental-appropriate Student Ministry experience utilizing the Orange Curriculum at our Student Ministry service each week that includes hosting, teaching, worship.
- Implement student registration, program management, and security policies/practices in support of weekly services and special events.
- Be efficient by strategically planning your work, administering the allotted budget, procuring necessary materials and supplies, and recruiting volunteers needed.
- Pursue ongoing personal and professional development through reading, attending conferences, networking, and staying updated on current trends and resources in youth ministry.
- Assist in planning and executing regular "Big Days" that attract and connect teens into the ministry of New Walk.
- Assist in creating and leading regular Youth trips that encourage deeper discipleship opportunities for teens.
- Participate in regular Next Gen Team Meetings to prepare and execute weekly services/events/etc.
- Assist in developing and leading regular volunteer training (3x per year minimum, and one appreciation event) to properly equip all serving throughout student ministry.
- Be present and available before/after all services to connect with parents and recruit new volunteers.
- Assist in the development of strong relationships with various high schools in the area by reaching out, meeting needs, supporting, and encouraging those working in the schools.
- Provide spiritual guidance and mentorship to both students and volunteers, significantly helping them grow in their relationship with God and navigate life's challenges from a biblical perspective.
- Communicate quickly, clearly, and effectively in all areas of ministry (within 3 days maximum).
- Assist in designing, planning, and conducting periodic parent connection opportunities.

- Ensure clear communication to keep parents informed and resourced to lead their students at home.
- Other duties as assigned.

#### What Skills You Will Need (Qualifications):

- A chemistry that “fits” with the New Walk Church culture.
- A heart for the local church, and an undeniable love for helping kids/teens grow in a relationship with Jesus Christ.
- The ability to comfortably speak and teach in public to large audiences of both adults and students.
- An intrinsic desire to collaborate with other staff and volunteers serving within our church ministry.
- Drive to create healthy relationships, with clear and effective communication as a foundation.
- Organized and highly productive yet also creative and willing to work hard in a fast-paced environment.
- The desire to improve not only yourself but those serving alongside you and the entire ministry of New Walk kids.
- A high level of spiritual maturity and understanding that growing with Christ is vital to your health in ministry.
- Understanding of how to recruit, train, empower, and release volunteers.

#### General Responsibilities:

- Be fully engaged and model an attitude that Champions New Walk Church’s overall vision through our “Code Blues”
- Model the principles and disciplines of Christian life and stewardship. Any conduct unbecoming of a Christian will be cause for immediate termination.
- Establish a working rapport with each Pastor or Director.
- Recruit, enlist, train, oversee, hold accountable, minister to, and be responsive to competent Team Leaders.
- Tithe to New Walk Church. All Staff are regularly held accountable for their tithing as well as the fulfillment of other pledges (for example: Building Campaign pledges). No person can be on New Walk Staff if they are not fulfilling this Biblical commitment.
- Become a leader of people, constantly raising up other leaders in your department. A sign of your leadership will be in your ability to raise new leaders.
- Be present and prompt for all meetings and all church-wide servant evangelism events in the community that are led by New Walk.
- Prepare yourself in advance for your best personal performance in every setting and situation required of you whether leading, teaching, presenting, or facilitating.
- Lead the ministry alongside all other ministry leaders and always be ready to serve other leaders as needed.
- Be prepared to report progress in all areas of your ministry including performance of volunteers, needs, and weaknesses.
- Perform other appropriate related duties as required by the Lead Pastor and the Executive Pastor.

- Be prepared to defend the vision of the church and its leadership, including the lead pastor, at all times.
- Lead or co-lead a small group 2 out of every 3 semesters per year. Attend a small group when not leading / co-leading.
- Recognize and be responsive to every person attending the church and those not attending the church, both as a servant of the church and an ambassador of Jesus Christ.