

## Title: Next Gen Director

Full Time / Reports to Executive Pastor

### Position Job Summary:

You will champion the church's DNA through building a ministry that coordinates all areas of New Walk Kids and New Walk Student Ministry. You will provide oversight, leadership development, spiritual leadership, pastoral care, dynamic teaching, volunteer recruitment and strategic vision for birth through Grade 12. Your passion for reaching kids and teens with the gospel will be present in your outside the box thinking as you work to provide the "best hour of a child's/teen's week".

### What You Will Do (Specific Job Responsibilities):

- Oversee and lead the Next Gen staff in providing a dynamic, growing ministry.
- Recruit and lead volunteers/staff to produce an age-appropriate Kids Ministry experience utilizing the Orange Curriculum at each weekend service that includes hosting, teaching, worship, and small groups.
- Recruit and lead volunteers/staff to produce an age/developmental-appropriate Student Ministry experience utilizing the Orange Curriculum at our Student Ministry service each week that includes hosting, teaching, worship, and small groups.
- Administrate the Next Gen Department in an effective and efficient manner by strategically planning your work, administering the budget, procuring necessary materials and supplies, and recruiting volunteers needed.
- Study and learn new trends in Next Gen Ministry, child development, and child psychology. Make shifts as necessary to New Walk's Next Gen ministry as needed.
- Plan and execute regular "Big Days" that attract and connect kids/teens into the ministry of New Walk.
- Create and lead a regular "retreat" that encourages deeper discipleship opportunities for teens.
- Develop and lead regular Next Gen Team Meeting to prepare and execute weekly services/events/etc.
- Develop and lead regular volunteer training (3x per year minimum, and one appreciation event) to properly equip all serving throughout Next Gen.
- Be present and available before/after all services to connect with parents and recruit new volunteers.
- Assist in the development of strong relationships with various schools in the area by reaching out, meeting needs, supporting, and encouraging those working in the schools.
- Work closely with Creative Department to maintain strong ministry branding.
- Communicate quickly, clearly, and effectively in all areas of ministry (within 3 days maximum).

### What Skills You Will Need (Qualifications):

- A chemistry that "fits" with the New Walk Church culture.
- A heart for the local church, and an undeniable love for helping kids/teens grow in a relationship with Jesus Christ.

- The ability to comfortably speak and teach in public to large audiences of both adults and students.
- An intrinsic desire to collaborate with other staff and volunteers serving within our church ministry.
- Drive to create healthy relationships, with clear and effective communication as a foundation.
- Organized and highly productive yet also creative and willing to work hard in a fast-paced environment.
- The desire to improve not only self, but those serving alongside you and the entire ministry of New Walk kids.
- A high level of spiritual maturity, understanding that growing with Christ is vital to your health in ministry.
- Understanding of how to recruit, train, empower, and release volunteers.

#### General Responsibilities:

- Model the principles and disciplines of Christian life and stewardship. Any conduct unbecoming of a Christian will be cause for immediate termination.
- Establish a working rapport with each Pastor or Director.
- Recruit, enlist, train, oversee, hold accountable, minister to, and be responsive to competent Team Leaders.
- Tithe to New Walk Church. All Staff are regularly held accountable for their tithing as well as the fulfillment of other pledges (example: Building Campaign pledges). No person can be on New Walk Staff if they are not fulfilling this Biblical commitment.
- Become a leader of people, constantly raising up other leaders in your department. A sign of your leadership will be in your ability to raise up new leaders.
- Be present and prompt for all meetings and all church-wide servant evangelism events in the community that are led by New Walk.
- Prepare yourself in advance for your best personal performance in every setting and situation required of you whether leading, teaching, presenting, or facilitating.
- Lead the ministry alongside all other ministry leaders and always be ready to serve other leaders as needed.
- Be prepared to report progress in all areas of your ministry including performance of volunteers, needs, and weaknesses.
- Perform other appropriate related duties as required by the Lead Pastor and the Executive Pastor.
- Be prepared to defend the vision of the church and its leadership, including the lead pastor, at all times.
- Lead or co-lead a small group 2 out of every 3 semesters per year. Attend a small group when not leading / co-leading.
- Recognize and be responsive to every person attending the church and those not attending the church, both as a servant of the church and an ambassador of Jesus Christ.